



RED-TAILED HAWKS FLYING CLUB, BLACK PILOTS OF AMERICA, INC.

501(c)(3) non-profit charitable organization

“Upward Bound” in the Pacific North West.



Vision

Legacy Lift, Future Thrust...

Purpose and Mission

To introduce underserved and underrepresented youths to the world of aviation, engage their minds in practical applications of STEM, ground them in history and inspire them towards aerospace related career paths.

Aspiration

Be the best flying club on Earth and create youth programs with global reach

Methodology

Engage in aerospace industry, **Expose** to flight environment, **Educate** in pilot knowledge, **Empower** with finances

Operational Imperatives

Fly – we are a flying organization. If we are not flying, we're lying...

Family – mentor, support, encourage and enjoy each other

Future – create a culture that inspires, empowers and invests in the future of others

Our Values

Own Safety

We hold safety above all else. If something is unsafe, we stop it until it is safe again and report it.

Do The Right Thing

We operate with integrity. We are ethical, open, and trustworthy in all we say and all we deliver. We are empowered to do the right thing, and make it right, always.

Be Kindhearted

We care deeply. By showing kindness to our guest and each other, we continually earn our reputation of being a club people love.

Deliver Performance

We set new standards of excellence. We succeed by being efficient, dependable and determined.

Be Remarkable

We make lasting impressions in creative and unconventional ways. We deliver services that are thought provoking, valuable, impactful, generation changing and worthy of sharing.